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**Members Code of Conduct**

Overview

Harper Adams Students’ Union aims to foster a community that has an atmosphere of trust, harmony and respect. The Students’ Union’s has a duty to ensure that it provides a safe environment to its members on our premises and at events and activities facilitated by us, both on and off campus. This document sets out the standards to which we expect individual members and our affiliated student groups to abide.

Students registered with Harper Adams University should note that they are also subject to the University's Disciplinary Proceduresand the Union reserves the right to refer students to this process where it feels necessary and appropriate.

**Statement**

This Code of Conduct applies to all Harper Adams University Students and all groups of students, this includes but not limited to Course and Lead Reps, Clubs and Societies, and Volunteers.

**Membership Code of Conduct**

1. Alongside the rules outlined below, Members are expected to conduct themselves according to the rules laid out in the following Students’ Union and University documents:
2. the Union’s Constitution and Bye Laws;
3. the terms of entry for the bar/nightclub and licence the union/university is bound to in order to serve alcohol;
4. the [University’s Student Disciplinary Procedures](https://www2.worc.ac.uk/registryservices/documents/StudentDisciplinaryProcedures.pdf).
5. The Union and University’s joint “[Respect Policy](https://cdn.harper-adams.ac.uk/document/ki/key-info-page/Respect-Policy.pdf).”
6. Breaches of any of the rules in this Code or the documents above will be considered to be misconduct and could lead to Members being subject to Disciplinary Procedures as outlined in the Universities [Student Conduct & Discipline Policy](https://cdn.harper-adams.ac.uk/document/ki/key-info-page/Student-Conduct-and-Discipline-Policy.pdf) and HASU’s [Members Discipline Policy](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.harpersu.com%2Fpageassets%2Fyoursu%2Fofficialdocuments%2FMembers-Discipline-Policy.docx&wdOrigin=BROWSELINK).

**Code of Conduct for HASU Venues**

HASU is proud of how safe our venues are and that this has been recognised through our continued Gold accreditation at the Best Bar None Awards [(bestbarnone.com](https://bestbarnone.com/))

We expect students to behave appropriately when in our venues and in line with the Unions and Universities joint Respect policy.

**Code of Conduct for Societies, and Clubs,** In addition to the standards of behaviour expected of all members, members of Societies, and Clubs must:

1. During social events, be aware of behaviour and the impact on others, particularly members of the local community;
2. Not use any form of peer pressure;
3. Not carry out, take part in or promote ‘initiation’ ceremonies of any kind;
4. Not be unduly intoxicated during any event or activity where such behaviour could be deemed unacceptable or detrimental to the Union or University;
5. Follow all financial and insurance processes as laid out by the union.
6. To submit an asset list and monitor all club assets on behalf of the union and to report any anomalies as soon as they become apparent.
7. Abide by the health and safety regulations laid out in the H&S policy statement.
8. Report any concerns for the health and safety or welfare of its members to the appropriate member of Union or University staff as soon as possible;
9. Abide by any restrictions on the consumption of alcohol during travel to activities using external travel companies;
10. Abide by the Union’s data protection guidelines and report any breaches immediately;
11. When competing in internal and external competitions representing the Union and University, do so in a sporting manner, regardless of the nature of the competition. This includes those spectating.
12. Where relevant, operate within the rules of the sport/activity including national guidelines which govern that sport/activity.